



CS10

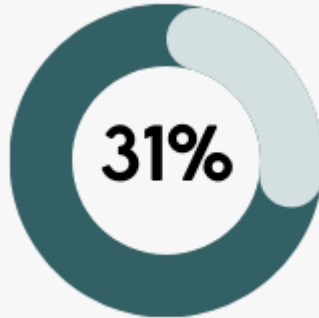
The Art of Facilitating Dialogue: A Blueprint for Inclusion to Innovation

The Art of Facilitating Dialogue

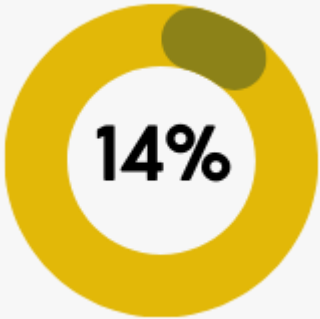
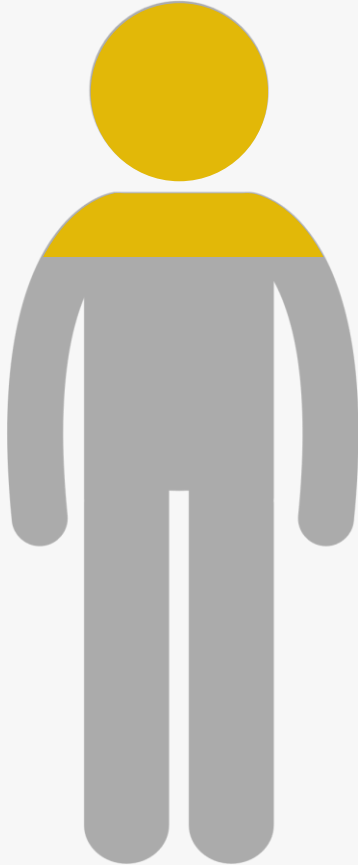
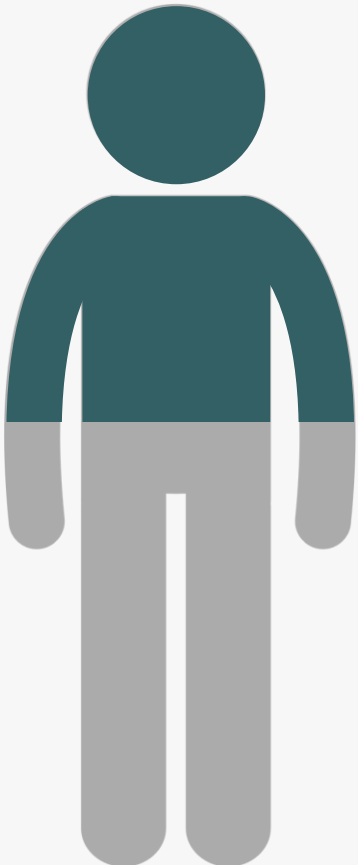
A Blueprint for Inclusion to Innovation



HR Capability in DEI



Only **31% HR Professionals** report intermediate/ expert capability in handling DEI issues.



Only **14% HR Professionals** feel equipped to create inclusion and belonging in the workplace.



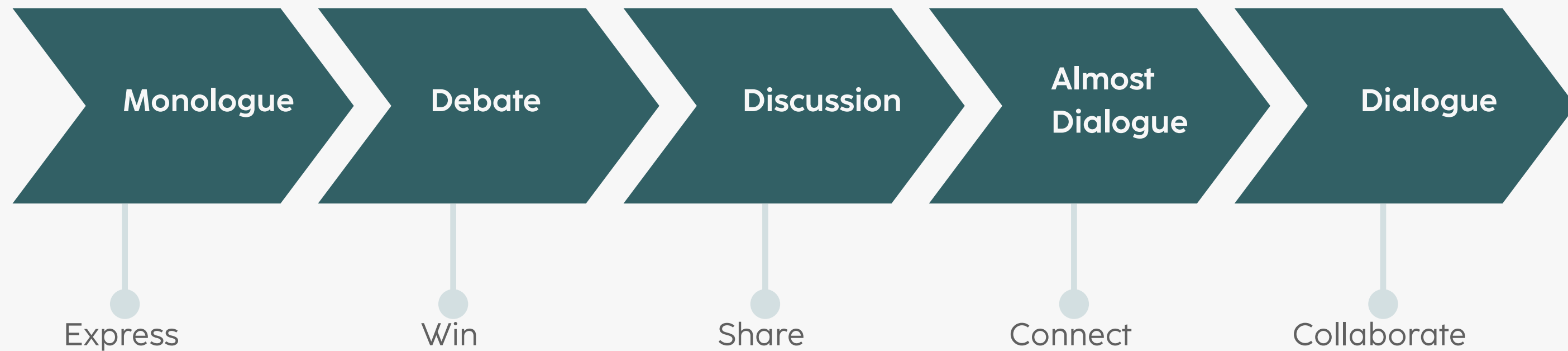
Your Difficult Conversation



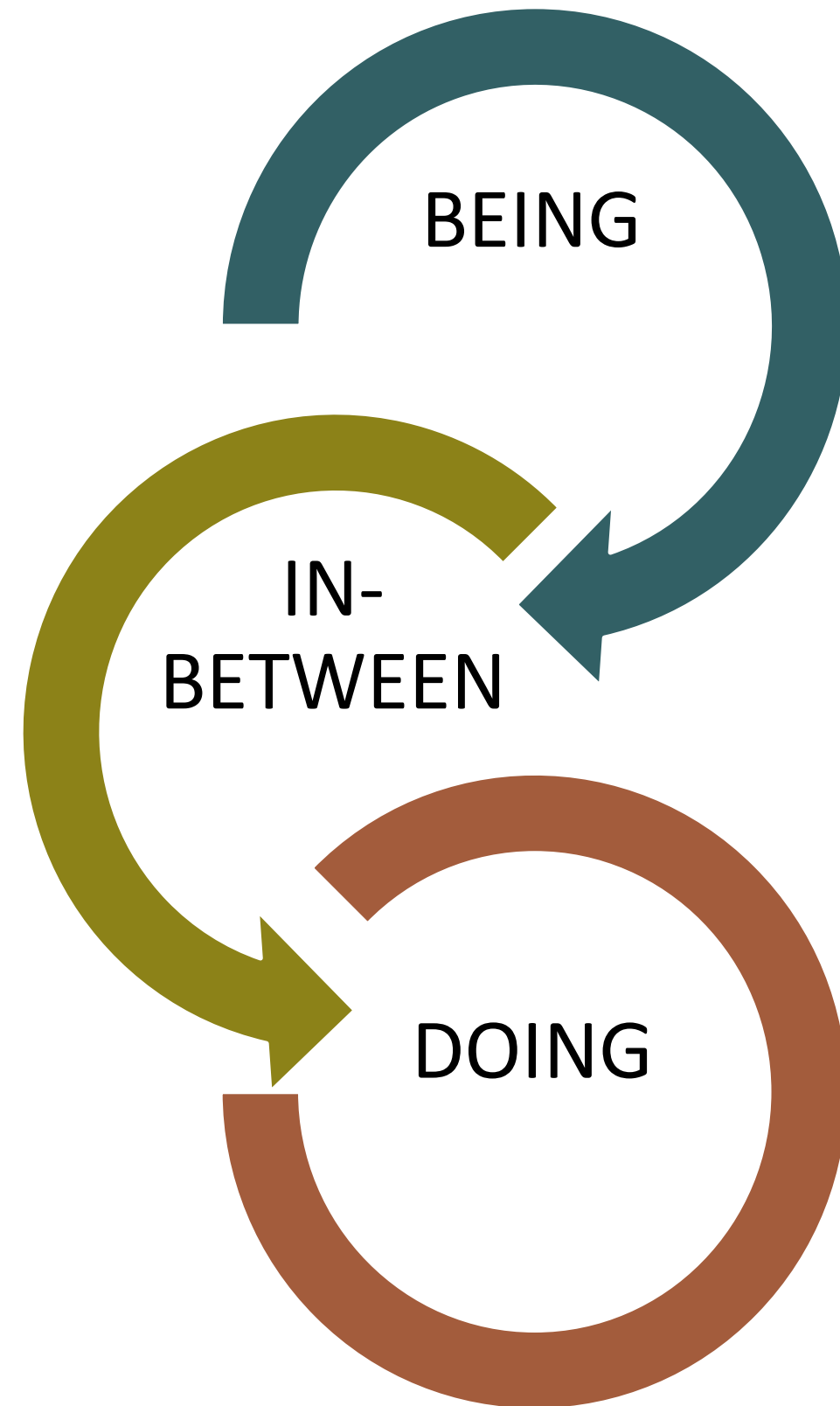
Two monologues
don't make a
dialogue



The Dialogue Continuum



The Dialogue Facilitation Framework





Secret #1 Being

Don't try to "win" it.
Just "be" in it.





Secret # 2 Doing

Breakdown to.
breakthrough





What default structures inhibit dialogue in your organization?

***How can you
break them
down?***

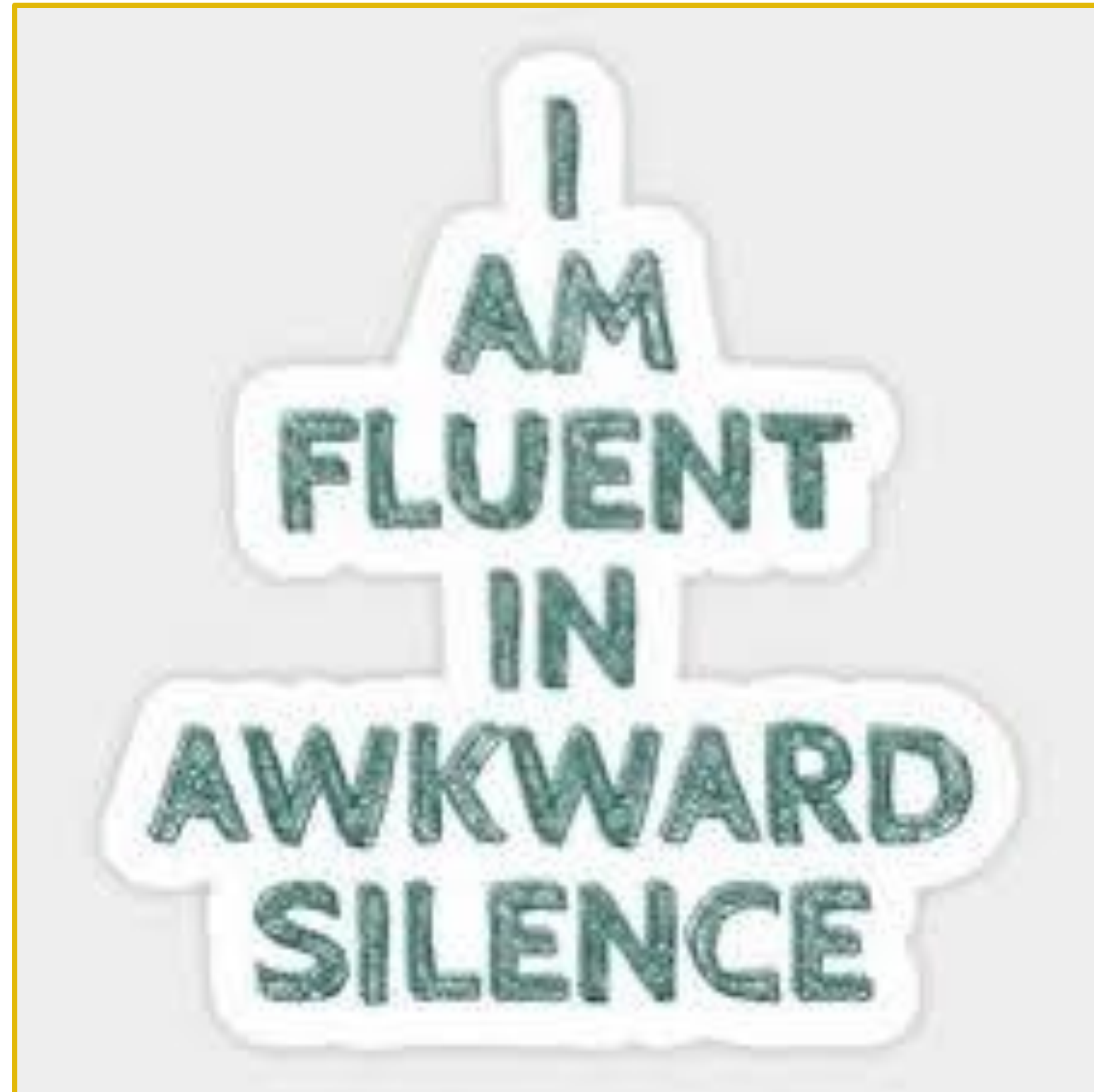


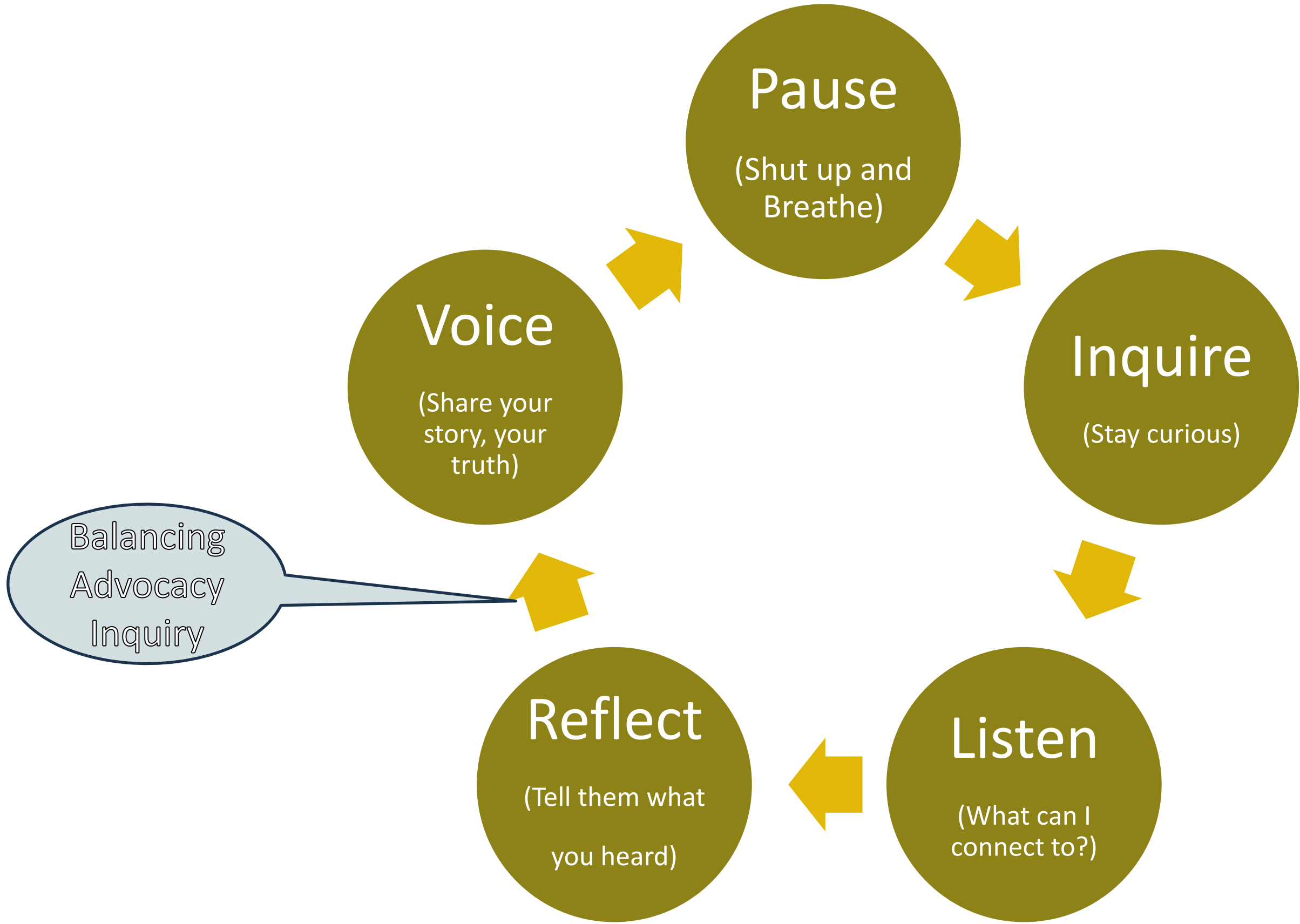


Secret # 3 In-between

Embrace the power
of pause.







The Dialogue Facilitation Framework



BEING

“Don’t try to win it, just BE in it”

Commit to **BEING** in the facilitator’s mindset

IN-BETWEEN

“Embrace the power of pause”

Commit to **take care of the space** that evolves during the dialogue

DOING

“Breakdown in order to breakthrough”

Commit to take the **actions** required to sustain a dialogue





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Or go to

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and enter this code when prompted

DIALOGUE



Third Loop Learning

Powered By **talkadot**

“A unique relationship develops among team members who enter into dialogue regularly. They develop a deep trust that cannot help but carry over to their work discussions”

Peter Senge



Let's stay in touch

My email: bhakti@thirdlooplearning.com

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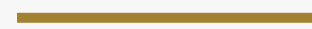


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Thank You



Bhakti Karkare